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Employment

Hong Kong Baptist University
Assistant Professor in Accounting

Jul 2021 - Present

Education

University of Arizona
Ph.D. in Accounting

May 2021

Southern Methodist University
M.S. in Applied Statistics and Data Analytics
B.B.A. in Accounting

May 2016

Funded Research and Grant Applications

1. “The Effect of Labor Unions on Firm Pricing Strategy”
 - Principle Investigator
 - RGC-Research Grants Council, HKSAR, *Reference code: 22501923*
2. “Does local media affect analyst forecast accuracy: Evidence from local newspaper closure”
 - Co- Investigator
 - RGC-Research Grants Council, HKSAR, *Reference code: 12501323*

Research Papers

1. “Lender Visitation Rights Covenant” (Solo authored)
 - Under review at *Journal of Accounting Research*
2. “Institutional Dual-Holders and Corporate Disclosures: A Natural Experiment”
(with Lin Cheng, Qiang Cheng, and Liwei Weng)
 - *Contemporary Accounting Research*, 2025, 42(2): 953-984
3. “Debt Contracting and Changes to the Accounting for Leases: Implications of accounting Standards Codification 842”
(with Lin Cheng, Jacob Jaggi, and Spencer Young)
 - *Contemporary Accounting Research*, 2026, *forthcoming*
4. “Freedom is not free: Manager Disloyalty and Bank Debt Reliance”
(with Luofan Bu, Jeff Ng, and Byron Song)
 - *Journal of Corporate Finance*, 2026, *forthcoming*

5. “Disloyal Managers and Firms’ Silence about Investment Plans”
(with Luofan Bu, Jeff Ng, and Byron Song)
 - R&R at *Journal of Accounting and Economics*
6. “Money Talks: Bank Political Ideology and Relationship Lending”
(with Sumit Agarwal, Sibio Liu, and Liyao Wang)
 - Under review at *Review of Financial Studies*

Conference Presence

- 2025 Hong Kong Poly U Accounting Conference
- 2025 HKU Summer Accounting Conference
- 2025 Hong Kong-Macau Junior Accounting Faculty Conference
- 2025 Hawaii Accounting Research Conference
- 2024 Hong Kong-Macau Junior Accounting Faculty Conference
- 2024 Hawaii Accounting Research Conference (Presenter)
- 2023 CAR conference
- 2023 Financial Management Annual (Presenter)
- 2023 Hong Kong Junior Accounting Faculty Conference
- 2023 CUHK Accounting Conference
- 2023 European Accounting Annual Congress (Presenter)
- 2022 Hong Kong Junior Accounting Faculty Conference (Presenter)
- 2022 Journal of International Accounting Research New Faculty Consortium
- 2020 Deloitte Foundation/J. Michael Cook Doctoral Consortium (Presenter)
- 2020 AAA Annual Meeting (Presenter)
- 2020 AAA/Western Regional Conference (Presenter)
- 2020 AAA FARS Midyear Meeting
- 2020 University of Arizona/ASU Joint Research Conference
- 2019 AAA Annual Meeting (Discussant)
- 2019 AAA FARS Midyear Meeting

Teaching experience

Hong Kong Baptist University: Intermediate Accounting I

- Teaching Evaluation 4.55 (out of 5.0) - *Fall 2021*
- Teaching Evaluation 4.31 (out of 5.0) - *Fall 2022*
- Teaching Evaluation 4.60 (out of 5.0) - *Fall 2023*
- Teaching Evaluation 4.65 (out of 5.0) - *Fall 2024*
- Teaching Evaluation 4.65 (out of 5.0) - *Fall 2025*

University of Arizona: Introduction to Accounting

- Teaching Evaluation 4.86 (out of 5.0) - *Winter 2017*